



St John the Baptist CofE (Aided) Primary School

Speech & Language Teaching Assistant Person Specification	Essential	Desirable	Assessed
Qualifications:			
British Sign Language Level 1 Qualification	✓		Application form, Cert of qualification
Relevant TA Qualification		✓	Application form, Cert of qualification
A* - C GCSE (equivalent) in Maths and English	✓		Application form, Cert of qualification
Willingness to undertake further relevant training	✓		Application form, interview
Relevant Knowledge & Experience:			
Experience of working with Speech, Language & Communication needs	✓		Application form, interview & references
Have excellent inter-personal skills and be able to communicate effectively with pupils, parents & staff	✓		Application form, interview & references
Up to date knowledge of Safeguarding procedures		✓	Application form, interview & references
Knowledge of the Primary curriculum & ability to support learning across the school with the commitment to raising levels of achievement		✓	Application form, interview & references
Recognise that each child has specific needs that need to be proactively nurtured and developed through careful and sensitive support and interventions	✓		Application form, interview & references
Experience of devising and implementing interventions plans for individual and groups of pupils, making accurate observations, communicating these with feedback to the teacher		✓	Application form, interview & references
Ability to identify potential barriers to learning and jointly engage in strategies to overcome these barriers	✓		Application form & interview
Ability to analyse data and information in order to identify next steps in learning for individual pupils		✓	Application form & interview
Well organised, enthusiastic and able to work with guidance and under supervision but also on own initiative when appropriate, demonstrating initiative in order to respond to a range of challenges	✓		Application form, interview & interview
Personal and Profession Skills and Attributes:			
To liaise with and participate in professional meetings with the speech and language therapists and other multi agencies	✓		Application form & interview
Ability to engage constructively with, and relate to, a wide range of young people with different social and cultural backgrounds	✓		Application form & interview
Conscientious employee, demonstrating honesty and reliability	✓		Application form, interview & reference
Tactful and diplomatic when dealing with people and situations that require an understanding of the individual needs	✓		Application form, interview & reference
A good understanding of the needs for strict confidentiality and integrity in carrying out of duties	✓		Application form, interview & reference
Ability to work in a team	✓		Interview
Ability to contribute to other aspects of school life		✓	Application form & interview
Ability to work flexibly and to attend meetings as required	✓		Application form & interview